

# Bendigo Yacht Club Inc.

## Membership Protection Policy

### Code of Conduct: General

---

The Bendigo Yacht Club is a friendly, family-oriented club where Members, Visitors and Guests can feel secure and at ease enjoying the Club's activities and facilities. The Club is run by volunteers who work collaboratively to promote friendship and a love of sailing. Personal time, experience and dedication by many are required to ensure its enduring nature, the development and smooth running of the Club.

All members and their guests are expected to support and encourage the values, activities and ethos of the Club, and are encouraged to read and understand the Member Protection Policies of the Club.

The purpose of this Code of Conduct is to ensure that a sense of safety, collaboration and belonging prevails within the Bendigo Yacht Club community.

All members of our community are expected to share and demonstrate the values that support good conduct by:

- Maintaining the interests of the Club at all times;
- Maintaining a safe environment for others;
- Being fair, considerate and honest with others and accepting responsibility for their actions;
- Respecting the rights, dignity and worth of all members and their guests regardless of their gender, ability, cultural background or religion;
- Acting with integrity within the rules and spirit of the sport both on and off the water;
- Obeying the instructions contained in the notice of race officials and the sailing instruction;
- Abiding to any safety warnings issued by the Club and other relevant authorities;
- Allowing other members and their guest to enjoy the Club's facilities and services to the fullest extent;
- Accepting responsibility for their guests while on the Club's premises and ensure that they abide by this code of conduct;
- Handling the Club's property with care and diligence;
- Only using the Club's equipment after they have received appropriate training and endorsement;
- Responsibly using alcohol and not participating in illegal drug use of any kind; and
- Reimbursing the club for any damage to its property (wilfully or negligent) they or their guest may have caused.

All members of the club and their guests must not:

- Bully, harass or abuse others whether physical, verbal, by writing or in electronic form;
- Display rudeness, harassment or improper conduct towards other competitors or officials;
- Represent the Club unless properly authorised to do so;
- Behave in a way that may bring the Club into disrepute;
- Use the Club to gain an unfair advantage to promote their own beliefs, behaviours or practices where these are inconsistent with those of the Club; and

- Litter waste material on or off shore.

Any member should contact the Vice-Commodore ([bendigoyc@gmail.com](mailto:bendigoyc@gmail.com)) if they believe a member is in breach of this code of conduct. Any investigation will fall under the Club's Rules of Association and/or Grievance Policy